

**GLEN ELLYN PARK DISTRICT  
COACHING CONTRACT**

I understand that my responsibilities as a youth coach are of great importance and that my actions have the potential to significantly influence the young athletes I coach. Therefore, I promise to uphold the following rights of young athletes to the best of my ability.

- I. Right to participate in sports.
- II. Right to participate at a level commensurate with each child's maturity and ability.
- III. Right to have qualified adult leadership.
- IV. Right to play as a child and not as an adult.
- V. Right of children to share in the leadership and decision-making of their sport participation.
- VI. Right to participation in safe and healthy environments.
- VII. Right to proper preparation for participation in sports.
- VIII. Right to an equal opportunity to strive for success.
- IX. Right to be treated with dignity.
- X. Right to have fun in sports.

I also promise to conduct myself in accordance with the Code of Conduct for Coaches as given below.

- I. I will place the emotional and physical well being of my players ahead of any personal desire to win.
- II. I will remember to treat each player as an individual remembering the large spread of emotional and physical development for the same age group.
- III. I will do my best to provide a safe play situation for players.
- IV. I will review and follow the Rules applicable to the League or Program in which I am coaching. I recognize that if I fail to follow those Rules, the GEGSA can undertake disciplinary proceedings and take disciplinary actions against me.
- V. I will do my best to organize practices that are fun and challenging for all my players.
- VI. I will lead by example BY:
  - Demonstrating fair play and good sportsmanship.
  - Treating all player, coaches, officials and parents with respect and dignity.
  - Refraining from smoking, drinking or other personal habits, which are inappropriate around youth sports during practice and games.
- VII. I will insure that I am knowledgeable in the rules of each sport that I coach, and that I will teach these rules to my players.
- VIII. I will use those coaching techniques appropriate for each of the skills that I teach.
- IX. I will remember that I am a youth coach, and that the game is for children and not adults.

With my signature, which I voluntarily affix to this contract, I acknowledge that I have read, understand, and will do my best to fulfill the promises herein. I further understand that failure to comply with this contract can result in my removal from this program as coach.

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Signature of Coach

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Date

## **Glen Ellyn Phillies Managers' and Coaches' Code of Conduct**

- All managers and coaches must follow all Glen Ellyn Park District (“GEPD”) and Glen Ellyn Girls Softball Associaton (“GEGSA”) policies and guidelines.
- The GEGSA committee must approve all uniforms and hats for players, managers and coaches.,
- All managers and coaches must follow the applicable rules for each tournament in which they play.
- All managers and coaches must wear Phillies shirts and hats during tournament games.
- No player can change teams with out the approval of the Travel Commissioner..
- No travel player can play on another Phillies team with out the approval of the Travel Commissioner.
- All fundraising must go through the GEPD..
- All established deadlines must be met. No date will be extended without the approval of the Travel Commissioner..
- Rosters will be from twelve to fifteen players. All players must pay GEPD fees before they can play or practice.
- No money fundraising or donations can be spent until it is collected.
- All managers and coaches will support the GEGSA, the travel program, and all Phillies teams, on and off the field; home and away.
- All managers and coaches will treat players and parents with respect.
- All managers and coaches will enforce the no smoking code in and around the dug-out.
- The manager is responsible and will be held accountable for the conduct of the players on his/her team, their parents, and his/her coaches.
- Only the manager, or a designated coach in his/her place, is allowed on the field when questioning an umpire’s call.
- Any manager or coach who hears or sees another manager or coach violating any of the above is responsible to report it to the Travel Commissioner.

**I have read the above Managers' and Coaches' Code of Conduct and agree to abide by it as a manager or coach of the Glen Ellyn Phillies. I understand that violating any of the above may result in disciplinary action taken against me by the GEGSA Committee.**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_, 20\_\_